



Interview to **Paola Mazzucchelli**, coordinator of the EU-funded **KnowRES Project**

Where did the idea of KnowRES project come from? To which concerns does the KnowRES project respond, according to you ?

The idea of creating a Knowledge Centre for Renewable Energy Jobs is mainly the result of the ongoing cooperation between EUREC and Lizhen Xu from Greenfish who presents annually the "most wanted profiles" to the EUREC Master students. We realized that there is a need to provide job intelligence to candidates, industry and education/training institutions in order to ease the skills gaps and shortage in the Renewable Energy Sector.

What are your main expectations regarding KnowRES project?

KnowRES is a challenging project with a limited duration of one and a half years. Our main expectation is that, by the end of the project, we will have developed and tested all labour market tools (industry and candidate surveys, expert meetings, RE Jobs Barometer...) in the renewable energy sector as a basis for the future development of the project

What are the essential tasks managed by KnowRES projects partners? Can you explain in short the specific roles of partners in this project?

We can identify four main categories of partners in the project:

- Industry associations representing the renewable energy sector such as AEBIOM. Their

role is mainly twofold: on one side, they support the definition of the industry needs in terms of skills and expertise; on the other side, they support the organization of expert meetings during relevant industrial conferences. They represent the main contact with the elected renewable energy industry.

- Research centres and universities are mainly responsible for the analysis and definition of skill gaps with a view to identifying areas where the development of further education and training for the renewable energy sector is needed

- A recruitment company specialized in the area of green technologies, which provides its expertise in identifying the most appropriate candidates for the identified job positions

- EUREC, the association of European Renewable Energy Centres, is the project coordinator, which has been developing European education programmes in the area of renewable energy since 2002.

What could be the concrete outcomes of KnowRES project and who does this benefit?

We aim at making the Knowledge Centre for Renewable Energy Jobs a permanent structure where potential recruiters, the industry, job candidates, academic and training institutions refer to when they need an analysis of the renewable energy job market and its trends.

<http://www.knowres-jobs.eu/en/>